



Spring Board Reports

March 20, 2021

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REPORTS FROM OFFICERS

SECRETARY

Mary Stelley, Secretary	
GOALS	<ol style="list-style-type: none"> 1. Attend monthly EC meetings 2. Prepare minutes of EC & Board meetings 3. Assist treasurer when needed 4. Assist with audit of 2019-2020 treasurer's records
ACTIONS TAKEN ON GOALS	<ol style="list-style-type: none"> 1. Attended EC meetings on 10/06/2020, 11/08/2020, 12/01/2020, 1/05/2021, 2/09/2021, 2/17/2021, 3/02/2021 2. Transcribed minutes of October - February EC meetings for approval 3. Transcribed minutes of Fall Board and special membership meetings held 10/03/2020 4. Assisted treasurer when needed 5. Assisted finance committee chair with proposed 2021-2022 budget and audit of 2019-2020 treasurer records <p>EC Actions since Fall Board 2020</p> <ol style="list-style-type: none"> 1. Approved EC minutes of 10/06/2020, 11/08/2020, 12/01/2020, 1/05/2021, 2/09/2021, 2/17/2021 2. Reviewed minutes of Fall Board 10/03/2020 meeting and special membership meeting 10/03/2020 3. Reviewed proposed 2021-2022 budget 4. Reviewed monthly treasurer's reports 5. Approved stipends for Fall Board 2020 meeting 6. Reviewed proposed membership proposal

TREASURER

TREASURER REPORT FOR SPRING BOARD MARCH 20, 2021

TOTAL BALANCE IN ALL ACCOUNTS IS \$90,285.24 AS OF 2/28/21.

NOTES FROM THE BUDGET VS ACTUAL REPORT:

INCOME IS BELOW BUDGET AS DUES ARE DOWN \$5,000 AND NIKE INCOME IS DOWN \$925 AS OF 2/28/21.

EXPENSES ARE ALSO DOWN OVERALL BY \$3,700.

ALL CHAPTERS PAID THEIR PORTION OF THE LIABILITY INSURANCE IN A TIMELY MANNER THANK YOU FOR TAKING CARE OF THAT. THANK YOU TO ALL CHAPTER TREASURERS FOR BEING DILIGENT ABOUT CASHING CHECKS IN A TIMELY MANNER MAKING RECONCILIATIONS AN EASIER PROCESS.

THE FINANCE COMMITTEE WILL BE INCLUDING THE 2019-2020 AUDIT IN THEIR BOARD REPORT.

Patti Pollock

2020-2021 Treasurer | NYS Women, Inc.

PROFIT AND LOSS

4:57 PM
03/13/21
Accrual Basis

NYS Women Inc
Profit & Loss
July 2020 through February 2021

	<u>Jul '20 - Feb 21</u>
Ordinary Income/Expense	
Income	
40000 Dues	
40020 Dues-State	6,015.00
40030 Dues - Local	-888.50
40040 Dues-MAL	0.00
	<hr/>
Total 40000 Dues	5,126.50
41000 NIKE Income	
41200 Nike - Bronze Boosters	45.00
41210 Nike - Silver Supporters	25.00
41220 NIKE - Golden Givers	150.00
41230 Nike - Platinum Patrons	75.00
41400 NIKE Ads	525.00
41800 NIKE - Cell Phone Fine	5.00
	<hr/>
Total 41000 NIKE Income	825.00
45000 Miscellaneous Income	
45300 Presidents Purse	10.00
	<hr/>
Total 45000 Miscellaneous Income	10.00
Total Income	<hr/> 5,961.50
Gross Profit	5,961.50
Expense	
50100 Auditor	200.00
50300 Insurance Expense	
50310 Treasurers Bond	100.00
50320 Chapter Ins Reimbursen...	-1,284.00
50300 Insurance Expense - Other	868.00
	<hr/>
Total 50300 Insurance Expense	-316.00
50900 Other Expenses	
50910 PayPal Fees	48.63
50911 M&T Bank Fees	19.61
	<hr/>
Total 50900 Other Expenses	68.24

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03/13/21
Accrual Basis

NYS Women Inc
Profit & Loss
July 2020 through February 2021

	<u>Jul '20 - Feb 21</u>
51200 Supplies	73.72
60100 Region Directors	600.00
60500 Past State President	100.00
60900 President	400.00
61200 Other Officers	800.00
61300 Parliamentarian	200.00
61600 Standing Chairs	500.00
61700 Treasurer expenses	141.76
70200 Promotion/Marketing	100.00
70400 Web Site	1,333.50
80600 NIKE Publication	4,178.87
	<hr/>
Total Expense	8,380.09
	<hr/>
Net Ordinary Income	-2,418.59
	<hr/>
Net Income	<u><u>-2,418.59</u></u>

PROFIT AND LOSS – BUDGET VS ACTUAL

5:03 PM
03/13/21
Accrual Basis

NYS Women Inc
Profit & Loss Budget vs. Actual
July 2020 through February 2021

	<u>Jul '20 - Feb 21</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
40000 Dues			
40020 Dues-State	6,015.00	0.00	6,015.00
40030 Dues - Local	-888.50	0.00	-888.50
40000 Dues - Other	0.00	10,150.00	-10,150.00
Total 40000 Dues	5,126.50	10,150.00	-5,023.50
40100 Fall Board	0.00	500.00	-500.00
41000 NIKE Income			
41220 NIKE - Golden Givers	150.00	0.00	150.00
41230 Nike - Platinum Patrons	75.00	0.00	75.00
41400 NIKE Ads	525.00	0.00	525.00
41000 NIKE Income - Other	0.00	1,750.00	-1,750.00
Total 41000 NIKE Income	825.00	1,750.00	-925.00
44000 Interest Income	0.00	70.00	-70.00
45000 Miscellaneous Income			
45300 Presidents Purse	10.00	0.00	10.00
Total 45000 Miscellaneous Income	10.00	0.00	10.00
Total Income	<u>5,961.50</u>	<u>12,470.00</u>	<u>-6,508.50</u>
Gross Profit	5,961.50	12,470.00	-6,508.50
Expense			
50070 Misc. Committee	0.00	500.00	-500.00
50100 Auditor	200.00	100.00	100.00
50300 Insurance Expense			
50310 Treasurers Bond	100.00	0.00	100.00
50320 Chapter Ins Reimburse...	-1,284.00	0.00	-1,284.00
50300 Insurance Expense - Other	868.00	240.00	628.00
Total 50300 Insurance Expense	-316.00	240.00	-556.00
50600 Postage	0.00	30.00	-30.00
50900 Other Expenses			
50910 PayPal Fees	48.63	200.00	-151.37
50911 M&T Bank Fees	19.61	0.00	19.61
Total 50900 Other Expenses	68.24	200.00	-131.76

5:03 PM
03/13/21
Accrual Basis

NYS Women Inc
Profit & Loss Budget vs. Actual
July 2020 through February 2021

	<u>Jul '20 - Feb 21</u>	<u>Budget</u>	<u>\$ Over Budget</u>
60100 Region Directors	600.00	675.00	-75.00
60200 RD Field Service	0.00	200.00	-200.00
60300 State Reps-Field Service	0.00	400.00	-400.00
60400 Historian	0.00	100.00	-100.00
60500 Past State President	100.00	0.00	100.00
60900 President	400.00	400.00	0.00
61100 NIKE Editor	0.00	50.00	-50.00
61200 Other Officers	800.00	800.00	0.00
61300 Parliamentarian	200.00	200.00	0.00
61600 Standing Chairs	500.00	600.00	-100.00
61700 Treasurer expenses	141.76	160.00	-18.24
70200 Promotion/Marketing	100.00	600.00	-500.00
70400 Web Site	1,333.50	2,400.00	-1,066.50
70500 Database	0.00	320.00	-320.00
80600 NIKE Publication	4,178.87	4,000.00	178.87
80900 Miscellaneous Expenses	0.00	200.00	-200.00
Total Expense	<u>8,380.09</u>	<u>12,175.00</u>	<u>-3,794.91</u>
Net Ordinary Income	<u>-2,418.59</u>	<u>295.00</u>	<u>-2,713.59</u>
Net Income	<u>-2,418.59</u>	<u>295.00</u>	<u>-2,713.59</u>

BALANCE SHEET

4:58 PM
03/13/21
Accrual Basis

NYS Women Inc
Balance Sheet
As of February 28, 2021

	<u>Feb 28, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
10100 M&T Bank	8,093.14
10110 Checking/Operating	5,893.74
10120 PayPal	75.15
10200 Unrestricted Savings	66,090.20
10300 Restricted Savings	10,133.01
Total Checking/Savings	90,285.24
Other Current Assets	
14000 Prepaid Expenses	825.50
Total Other Current Assets	825.50
Total Current Assets	91,110.74
TOTAL ASSETS	<u>91,110.74</u>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
20400 Personal/Professional Dev	7,388.00
20420 Interest	650.46
20430 Program	1,065.00
20450 Athena Military(WOY/WOD)	100.00
20460 Youth Leadership	1,180.00
Total Long Term Liabilities	10,383.46
Total Liabilities	10,383.46
Equity	
30000 Fund Balance	44,143.63
Retained Earnings	39,002.24
Net Income	-2,418.59
Total Equity	80,727.28
TOTAL LIABILITIES & EQUITY	<u>91,110.74</u>

VICE PRESIDENT

Janet Carey, Vice President	
GOALS	<p>To serve on the Executive Committee, Leadership Team and as the liaison for Standing and Special Chairs as requested by the President To follow the five MOI Duties of the State Vice President, Section 1.05</p> <ol style="list-style-type: none"> 1.) Perform the duties of the President in the absence of the President and the President -Elect 2.) Serve as liaison for the chairs and committees as requested by the president 3.) Serve in such capacities as assigned by the president 4.) Encourage membership participation in conferences and/or projects sponsored by NYSW, Inc. 5.) With the Executive committee, formulate programs which will attract new members and maintain present membership.
ACTIONS TAKEN ON GOALS	<p>I attended our regular and special Executive Committee Meetings as scheduled by President Shellman and gave a report at each meeting including our membership numbers.</p> <p>I served on the Strategic Planning Committee's monthly meetings as requested by President Shellman.</p> <p>I was appointed by President Shellman to serve as a NYSWomen, Inc representative on the Grace LeGendre Endowment Fund, Inc Board of Directors. In addition to GLEF Board Meetings, I served as Chair of the Fundraising Committee and on the Nominating Committee attending monthly meetings.</p> <p>I attended the inaugural Region 3 Meeting. and a Region 6 meeting.</p> <p>As President Shellman requested with her Clear Vision mission, I contacted our assigned Chapter Presidents regarding our Executive Committee's questions to be able to better understand the needs of our chapters and how we can assist them in moving forward, as well as to open dialogue with our chapters to give them a line of direct communication with the EC. This dialogue is helpful and ongoing.</p> <p>I have maintained active membership in my local chapter PWSC, serving as Vice President, attending chapter EC, regular meetings and SC Chamber of Commerce meetings representing PWSC.</p>

PRESIDENT ELECT

Shirley Ann Felder, President Elect	
GOALS	<ul style="list-style-type: none"> To assist the President as needed. To work on liaison communication with Presidents of local Chapters. I was charged with communicating with Regions 2, 5, 7, 8, and members at large
ACTIONS TAKEN ON GOALS	<ul style="list-style-type: none"> Sent emails to all Presidents and Vice Presidents of local Chapters in Regions 2,5,7,8, and members at large

PRESIDENT

Jacquie Shellman, President	
GOALS	<p>Provide Clear Vision, Clear Leadership:</p> <p>Encourage leadership as often as possible through attendance at meetings and contributions to the Communicator and NIKE.</p> <p>Encourage someone to step up to chair the Advocacy Committee.</p> <p>Tasked PE and VP to contact each local to ascertain what they need from the Executive Team and Standing Committees.</p> <p>Attend as many local chapter meetings as possible to meet the women who are moving and shaking this organization.</p> <p>Increase membership.</p> <p>Contact active and lapsed Members-at-Large.</p> <p>Attend as many Strategic Planning Committee meetings as possible.</p> <p>Attend as many Career Development Opportunities board meetings and programs as possible.</p> <p>Attend Grace LeGendre Endowment Fund Board meeting & actively participate in Fellowship selection committee.</p> <p>Continue to hold Executive Committee meetings each month.</p> <p>Contribute interesting and relevant monthly President's message in Communicator and quarterly message in NIKE.</p>

<p>ACTIONS TAKEN ON GOALS</p>	<p>Clear Vision, Clear Leadership does produce results! Susan Bellor, President of St. Lawrence Chapter, stepped up to chair the Advocacy Committee. Thank you Sue. And thank you Robin Allen. She stepped up to accept interim Region 6 Director after Mary Kay Taylor moved out of state.</p> <p>I attended several more local chapters meetings. Encouraged Staten Island chapter to offer their mask (with NYSWI colored logo) fund-raiser to entire state membership.</p> <p>Attended all the meetings outlined in my goals. Especially proud of Patti Pollock with pivoting the committee's approach to bring the proposed Strategic Plan to the Spring Board.</p> <p>Of course EC meetings were held each month, sometimes twice a month.</p> <p>Unfortunately I did not complete task of contacting active and lapsed MAL's.</p> <p>VP and PE got off to a slow start but are working diligently to contact each local chapter.</p> <p>And sadly our membership has decreased. There were 433 members 7/1/2020 and as of this writing 3/13/21 we have 355. An EC recommendation was to have Robin Bridson lead a website training Zoom for Region Directors. Robin explained the tools they have to assist their locals regarding Main and Member's only site. We plan to do this for the local chapter presidents. Encouraging members to maintain their profile is vital to receive membership renewal and Communicator. The lapsed and inactive member information is also vital to future of this organization</p>
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BOARD OF DIRECTOR REPORTS

IMMEDIATE PAST STATE PRESIDENT

Robin Bridson, IPSP	
GOALS	<ul style="list-style-type: none"> • Assist President Jacquie wherever, whenever, and however possible. • Share technical knowledge and help to promote and encourage collaboration. • Attend as many meetings as possible
ACTIONS TAKEN ON GOALS	<ul style="list-style-type: none"> • Attended Strategic Planning Meetings • Attended EC Meetings when possible • Attended Regional Meetings when possible • Continued to work with individuals and chapters on how to Zoom to help them stay connected during COVID • Facilitated “Best Practice” Zoom sessions for incoming Local Officers • Facilitated Zoom workshop for Regional Directors and Assistant Regional Directors on using the amazing tools on the State website, Members-only site, and Admin site to help work with their locals. (Another session will be set up for Local Chapters.)

STANDING COMMITTEE REPORTS

ADVOCACY

CHAIR	Sue Bellor
COMMITTEE	Marilyn Mannino, Erica Leonard
GOALS	The effort continues to gather chapter data/responses from the survey topic: Discriminating Against Women/Undervaluing of Women in the Workforce. All chapters are encouraged to share their data by sending notes or a few statements to Sue Bellor at sbellor1@twcny.rr.com by May 1st. A speaker on this topic is highly recommended for a future conference or fall/spring state meeting to educate and empower women pro-actively on this real issue.
ACTIONS TAKEN ON GOALS	A few presidents/regional chairs have responded and continue to gather and report data.

BYLAWS

CHAIR	Susan Mager
GOALS	Inform Chapters that a Bylaw changes adopted at the Special Meeting 10/03/2020 to update their Bylaws & send a copy of updated Chapter by Laws to Bylaw Chair: Sue Mager, via email LBer633655@aol.com or snail mail: Susan Mager, 3406 McKinley Pkwy, Apt. C-11, Blasdell, NY 14219 by June 1, 2021 for approval.
ACTIONS TAKEN ON GOALS	<p>No 2020-21 Bylaw changes have been received as of the Spring Board meeting 03/20/2021.</p> <p>The Bylaw changes Chapters need to make is to Article II, NYS Women Inc Bylaws:</p> <p>ARTICLE II: MISSION/VISION</p> <p>The mission of NYSW, Inc. shall be to connect and build women personally, professionally and politically. The vision of NYSW, Inc. shall be to empower women to use their voices to create positive change.</p>

COMMUNICATIONS

CHAIR	Linda Przepasniak, Chair
COMMITTEE	Joyce DeLong, Katherine Smith, Susan Mager, Renee Cerullo, Lisa Zawotny
GOALS	To promote and enhance visibility of NYSW Inc. and provide information to members via NIKE, the Communicator, and Social Media
ACTIONS TAKEN ON GOALS	<ul style="list-style-type: none"> • Continue to produce quarterly NIKE magazines and monthly Communicator newsletter for members. Participated in Strategic Planning sessions relative to marketing and publicity. Encouraging chapters to use social media to publicize events and to use the NYSW website calendar to post events. • According to Mail Chimp (application used to produce Communicator) the following is the Email Marketing Engagement Report as of 3/13/21: <ul style="list-style-type: none"> ○ 27% of subscribers are highly engaged and "often" open and click emails; ○ 16% of subscribers are moderately engaged and "sometimes" open and click emails; ○ 53% of subscribers are not very engaged and "rarely" open and click emails. ○ NYSW Inc. has 473 subscribers.

FINANCE

CHAIR	Ruthann Rocque
COMMITTEE	Mary Stelley
GOALS	<ul style="list-style-type: none">• Review income quarterly• Review expenses quarterly• Complete audit of 2019-2020• Meet with team to prepare and present 2021-2022 budget for Spring Board and State Conference
ACTIONS TAKEN ON GOALS	<ul style="list-style-type: none">• Working on audit• Reviewing financials• Prepared budget for EC and membership

MEMBERSHIP

CHAIR	Renee Cerullo
GOALS	Send out membership notices monthly
ACTIONS TAKEN ON GOALS	We are at 350 members as of 3/2. We have not lost that many members due to the pandemic and not being able to meet. We have also gained a few new members over the year

REGION REPORTS

REGION II

Region II Report
For
March 20, 2021
State Board Meeting

Region II consists of two chapters, Richmond County and Staten Island. Because of the COVID-19 Pandemic we did not have the normal semi-annual meetings. Regardless of this new normal our chapters continued to do whatever was possible to continue to establish a way to honor our mission and vision. Below are reports submitted by our local presidents on how they responded to this crisis.

Marilyn Mannino, President, Richmond County reported that since we could not meet in person, we donated a generous basket to a needy family. Needless to say, they were not only pleased but very surprised. We continue to keep in touch. The chapter keeps in touch via we-mail.

Margaret Antonello, President, Staten Island reported that they tried to maintain normal meetings by using Zoom for chapter meetings and board meetings. Since our last Region 2 meeting the Staten Island Chapter of New York State Women has been busy.

To keep members engaged during these trying times we did have four virtual zoom yoga sessions taught by Renee, one of our members that is a certified yoga instructor.

We have done our board meetings & general meetings virtually. In May we had two guest speakers Alicia Stern reviewed the CARES Act with us & Dr Annemarie Stilwell talked to us about her experience as a first responder at the Javits center.

We have also decided to contribute during these difficult times for so many to the food pantries of Staten Island. The chapter decided to contribute \$1,000 & our generous members contributed over \$1,300.

We usually distribute the scholarships to one student from each of the 4 college in May however due to the colleges being closed they were a little delayed in getting us the candidate's names so we did the Scholarship & induction of the new board at our June virtual meeting.

In September we had Lori Honor speak to us for vote equality US which is a national non-partisan organization focused on ratifying the constitution, currently by educating voters on which members of the Senate & candidates support the ERA & will vote to remove the time conditions that were placed on the amendment in 1972 as the Congress did in February. We also had the pleasure of hearing from our members Rosemarie Dressler & Alicia Stern about their personal stories of how they got to where they are today & who influenced them to get there.

At our October meeting we had our state chairs join the meeting & talk to us & our member Alberta Thompson also spoke to us about her personal story of how she got to where she is today & who influenced her to get there. This October as we do every year, we also supported the Making Strides against Breast Cancer Campaign with a donation.

At our November meeting our member Renee Kroeker gave an excellent presentation to us on how to relax & deal with stress during the pandemic. At this meeting we also talked about our Mask Fundraiser & how to purchase them.

In December we had Cathy Muraca from Touchstone Crystal at our meeting to assist us with our holiday shopping needs. As well as had Erin from the Sandy Claus project join us to tell us more about their mission to ensure as many children as possible have the experience of Sandy Claus visiting them for Christmas. In the spirit of giving for the holiday season we made a donation from the chapter to the Sandy Claus Project. Barbara Strype led us in a game of Holiday Trivia & we encouraged our members to wear festive clothing. We also volunteered to place wreaths on the graves of soldiers for Wreaths Across America.

In January we had our annual Sisterhood meeting via zoom to discuss what initiative we would work on as a group together & who would lead the Sisterhood this year. We are still working on the topic & group that will lead. Most likely it will be the Staten Island Chapter of New York State Women or the Richmond County Kiwanis.

In February we celebrated Valentine’s Day by wearing red & playing a game of Valentine’s Day Trivia. We also acknowledged Virginia Allen for Black history month & being the sole surviving black angel. We also had our guest speaker Emanuela Visone speak to us on heart health for heart health awareness month. We enjoyed dark chocolate & red wine during the meeting in honor of heart health month. We also did a special Valentine’s Day cupcake in collaboration with Holtermann’s Bakery (Jill Holtermann Bower is a member).

In March we will wear green & play trivia for St. Patrick’s Day. We will also honor Women’s history month by having each member speak about a woman in history they admire. We will also have a performance by a local Staten Island dancing school.

Although the pandemic has kept us apart the Staten Island Chapter of New York State Women has been committing to continuing our legacy of enriching the lives of woman & helping those in our community.

Submitted by:
 Elaine B. Croteau
 Region II Director

REGION III

RD	Karin Pantel, RD
GOALS	<ul style="list-style-type: none"> • Gain greater familiarity with New York State Women Inc., using the website • Greet the chapter members of Region 3 • Learn more about the projects other Region 3 chapters are involved in to follow and also introduce to all of our Region 3 chapters. • Gain information regarding attendance and comments on engagement of members in virtual meetings
ACTIONS TAKEN ON GOALS	<ul style="list-style-type: none"> • Visited and explored the website frequently • Introductory email sent to Presidents, Zoom meeting held to meet and greet on December 17-only 2 people other than our PWSC Executive Board attended • Went to website for chapter activity information due to lack of communication with chapters

REGION V

Helen Rico, RD V

Pat Fanning, ARD, Denise Walker, Treasurer, Maureen Fogarty, Secretary

GOALS:

- To disseminate information from NYS Women Inc Executive Committee
- To assist Chapter Presidents
- To assist with membership as needed

PROGRESS ON GOALS:

- Communicated via email and phone calls during this new Norm

Below is a summary of each Chapter's activities. Each chapter is doing great!

Central New York Chapter President - Pat Fergerson

- CNY has been doing both Zoom and in person meetings
- The CNY Community Foundation gave us an overview of the Charity.
- Looking after ourselves with member Elaine Skibitski presenting skin care.
- Shared our meeting with CDO and Yvonne Conte presentation ,“7 Habits of Supremely Happy People
- We gave to others via the social worker (Mr. Pagan) at the McKinley Brighton School.
- Member Debbie Vecchio answers financial questions from members on March 16.
- Members provided information to Sue Bellor for her survey.
- Our annual scholarship is now part of the CDO offerings.

Mohawk Valley President - Gina Dier

- The chapter has been meeting via zoom.
- September - Sponsored had a Pandemic Workshop Takeaways and a monthly meeting
- October had the Small Business Center presenting Pivoting During the Pandemic
- January had the Unstoppable You LLC. Heather Beebe presented on Virtual Vision Boards
- Members have also been attending NYSW “Best Practices” workshops and CDO Workshops

Rome Chapter President - Beth Jones

- October -Teamed with the Rome Chamber to host a zoom Congressional Candidate Forum which is held during NBWW. One of the candidates refused our offer. We cancelled our planned event and will celebrate NBWW in the near future.
- Our chapter and the Rome Chamber organized a way to celebrate NBWW and to present our annual Yellow Rose of Challenge Award. Michele Salisbury (current member) was selected to receive this award. Michele is the CFO-Director of Economic Development and Outreach at NSTEC. Along with the bouquet of yellow roses, she also received a Certificate of Excellence.
- Zoom meeting was held on October 21st. on the subject of Breast Cancer and Domestic Violence Awareness
- November - Zoom program hosted by Heather Sullivan. The topic was “The 2020 US Presidential Election-10 Truths No Matter Who Wins”. Heather is an Investment Adviser Representative at National Benefit Life/Primerica
- A second Zoom meeting was held on November 19th. Our guest speakers were Franca Armstrong, Dean at Mohawk Community (MVCC) Rome Campus and Kristen Kobla. Executive Director/Leadership of Excellence at MVCC Utica Campus. The topic was “How Important Women Should Learn Leadership Skills”. After much discussion, we discovered Kristen had some students that did qualify to apply for the CDO scholarship program.

Sara Ayala forwarded the scholarship applications to Kristen. Three of Kristen’s student were selected to receive the scholarship/grants. Note: Kristen Kobla was so impressed with our mission she joined our membership the following day.

- January -Beth Jones had several meetings at the Rome Chamber in regards to our annual Chapter Scholarship. The Rome College Foundation selected Phoebe Marvel to receive the Rome PBW scholarship. The presentation will take place on Feb 9th in the Rome Chamber conference room.
- February - Our annual PBW of Rome Chapter Scholarship ceremony was hosted by The Rome Chamber on February 9th. President Beth Jones presented a \$500 check and a “Certificate of Excellence” to Phoebe. Phoebe was also given a NIKE and pamphlets on NYS Women, Inc.

St Lawrence Chapter President - Sue Bellor

- October -Speaker and member Erica Leonard, Manager of St. Lawrence Centre (update on mall and special events)
- November - Woman of Year Dinner
- December - Annual Renewal House guest speaker and receiver of our donations
- January- Hosted an online meeting with NYSW Inc. President Jacquie Shellman
- February - Speaker and member Cosette Witty-Lewis, Physician Assistant with topic: the Silver Lining of Covid and women’s health updates; also, discussion of Advocacy Topic (Discrimination and Devaluation of Women in the Workplace)
- March - chapter adds to advocacy topic data and responds to Janet Carey’s NYSW Exec. Committee Questions; also scholarship applications due end of March
- Please also note one member per month provides a raffle basket to support our scholarship.

REGION VI

RD	Robin Allen, RD VI
GOALS	<ul style="list-style-type: none"> • To visit on line zoom meetings of our 4 chapters. • Renew their interest in region and state programs. • Provide insight into what NYSWinc , CDO & Grace LeGendre has to offer their members. • Seeking ways to raise money and awareness through emblem sales
ACTIONS TAKEN ON GOALS	<ul style="list-style-type: none"> • I have reached out to all chapters via in person, email and/or telephone. • I have attended 2 chapters virtual meetings. • I’ve emailed all chapters info on free CDO webinars. • The Region has not spent any funds. • I am looking into a company store for the emblem sales portion of Region VI. • Several chapters have continued their AMBA Fundraising community service programs.

REGION VII

Region Director: Mary Ellen Morgan, RD VII,

Assistant Region Director: Sherry Fox, Secretary: Cheryl McGlynn Treasurer: Sue Ellen Balluff.

Last year we held a Spring Meeting by email. Had several participate. Wanted to hold a Fall Meeting but was unsuccessful due to the pandemic and several other variables. Plan to hold a Spring Meeting hopefully in person in May. Have a back-up plan for Conference Call. Currently have applications out for Region VII Career Advancement Award. The award goes to a women returning to business or a professional field that requires additional education and financial assistance. An applicant should be a high school graduate with at least one year work experience or community involvement. The award is \$500.00.

Lake to Lake Women:

Completed their notable Calendar sale project. The sculpture of A. Bloomer meeting E.C. Stanton and S.B. Anthony from Seneca Falls, N.Y. was their front cover. The Chapter did Gingerbread House Decorating, Food Collection for Salvation Army, held zoom meetings, and are preparing to provide scholarships to local high school students.

Region VII was proud to see articles from Professional Women of the Finger Lakes and Steuben County Women in the Winter 2020/2021 Nike.

Professional Women of the Finger Lakes:

Teresa Pare is President of this chapter. The group gave an amazing \$12,000.00 in scholarship funds to six young women in their community. Senator Pam Helming enjoyed the scholarship dinner in July. During the holidays, Professional Women of the Finger Lakes provided numerous gifts and gift cards to many needy families in their area.

Steuben County Women:

This group took a different direction during the pandemic. They made note cards and ear savers for nursing home residents. Monthly communications to residents allowed residents to have a nice day. American flag tac pins were given to nursing home workers and additional people in their community. Members made and provided baby blankets to the pregnancy center. With the historical society, they honored local veterans with gifts. Christmas gifts were sent to the Domestic Violence Shelter. They have presented local chapter scholarship.

Yates County Women:

They had several changes with the pandemic. With great disappointment, they had to cancel the Miss Penn Yan event. Email, conference calls and zoom technology completed their programs. The year started with a Vision Board presentation. Bruce Westerdalle, a local author presented his book on Gettysburg. He provided free copies for each of our members. A Keuka College professor and author Laura Adams talked about her writings. Silent Auctions were done to keep the scholarship funds going. Yates County Women participated in bell ringing for Yates County Christmas. Monies go for needy families in our area. The Community Service Project for the year was Keuka Comfort Care. This is a hospice facility in Penn Yan. The chapter collected items each month to donate. At Christmas they took up a monetary collection for them. Yates County Women have maintained their memberships. Thanks to a great membership chair, Laura Reynolds. A scholarship will be presented to a high school senior in June.

Southern Finger Lakes Women:

It is very sad to say, they lost their President Kelly McCarthy to cancer. Since she passed the officers decided that they could not continue and would like to merge with Yates County Women. Paperwork is in the process and hope to complete soon.

REGION VIII

SUBMITTED BY:	Ramona L Gallagher, ARD
GOALS	Starting last year, I met with the Region Director Tanya Burns to discuss region issues and make plans for the year. Unfortunately, after we met ,T. Burns was not able to perform any region duties due to urgent family issues. Will need to step in.
ACTIONS TAKEN ON GOALS	Plan to contact each chapter (4) in the region, meet with and schedule an audit with the Region Treasurer and attempt to hold a virtual region meeting after the State Spring Board meeting.

SPECIAL COMMITTEE REPORTS

WOMEN'S DAY AT THE FAIR

CHAIR	Pat Ferguson
GOALS	I wish I had a definitive answer, but until it is known if the NYS Fair will go forward in 2021, it won't be known if Woman's Day will happen. The 2021 potential date is dependant on Fair length and management decisions; either August 25th or September 1st. Stay tuned to the Communicator and NIKE for updates.
ACTIONS TAKEN ON GOALS	Telephone calls have been made to contact More will happen over time.

STATUS OF WOMEN

CHAIR	Elaine B. Croteau
COMMITTEE	Pat Fanning, Helen Rico
GOALS	Support the inclusion of the Equal Rights Amendment in the constitution.
ACTIONS TAKEN ON GOALS	<ol style="list-style-type: none">1. Researching the current status of the amendment.2. Invited one of the ERA organizations to a Staten Island Chapter meeting along with members of NYState.3. Drafting bullet points to use when contacting our Senators (Schumer and Gillbrand) to push amendment through Senate.

STRATEGIC PLANNING REPORT

STRATEGIC PLANNING COMMITTEE SPRING BOARD REPORT MARCH 20, 2021

WE AS THE COMMITTEE HAVE MET MANY TIMES SINCE JULY 2019 TO FORMUALTE THE STRATEGIC PLAN THAT WILL BE THE GUIDELINE TO GROWING THE ORGANIZATION.

THE STRATEGIC PLAN THAT WAS WRITTEN HAS BEEN PUBLISHED ON THE WEBSITE FOR THE MEMBERSHIP TO REVIEW AND WILL BE BROUGHT TO A VOTE AT THIS MEETING.

WE PULLED TOGETHER INPUT FROM ALL STANDING CHAIRS, REGION DIRECTORS AND SOME OF THE EXECUTIVE COMMITTEE AND WE ARE CONFIDENT THAT WE HAVE PUT TOGETHER A WELL ROUNDED PLAN WITH ATTAINABLE GOALS ALONG WITH BULLET POINTS TO WORK TOWARDS ACHIEVING THOSE GOALS.

Patti Pollock

2020-2021 Treasurer | NYS Women, Inc.

MANUAL OF INSTRUCTION

CHAIR	Neale Steiniger
COMMITTEE	Debra Carlin, Vice Chair; Margherita Clemento, Theresa Fazzolari, Carolyn Fazzolari
GOALS	With thanks to the MOI committee, Sections of the MOI (1.03 President, 1.07 Secretary, 1.09 IPSP and 1.10 Parliamentarian) have been updated to add or clarify who and how the minutes from the Annual Conference are approved.
ACTIONS TAKEN ON GOALS	<p>The following has been proposed for voting at the March 20, 2021 Board meeting:</p> <p>The President, will no longer approve the Conference minutes, but ensure that they are distributed to the members</p> <p>The Secretary, will send the minutes to the immediate Past State President and her Parliamentarian for approval within 30 days following the meeting; and forward the approved copy to the website for posting within 60 days.</p> <p>The immediate Past State President and her Parliamentarian will review and approve the conference minutes.</p> <p>The Parliamentarian,Äôs ability to vote is clarified ,Äi According to Robert,Äôs Rules, the parliamentarian should not vote unless, in the case of a ballot vote (e.g., elections) the parliamentarian may vote.</p>

NOMINATIONS

COMMITTEE	NOMINATIONS
CHAIR	Susan Mager
COMMITTEE	Vice Chair, Robin Allen Committee Members: Carena Collura, Debra Carlin, & Mary Ellen Morgan Alternates: Margherita Clemento & Helen Rico.
GOALS	Seek qualified candidates candidates for the 2021-2022 NYSW Inc. Slate of Officers. Communicate via email with Vice Chair, Committee, and Alternates.
ACTIONS TAKEN ON GOALS	Paperwork has been presented timely, and the Committee announces the 2021-2022 Slate of officers to be presented in NIKE and voted on at the 2021Annual Conference:\n President: Jacquie Shellman President Elect: Janet Cary, Shirley Felder Vice President: no candidate Secretary: Mary Stelley Treasurer: Patti Pollock

OTHER REPORTS

CAREER DEVELOPMENT ORGANIZATION



Linda Przepasniak, President Career Development Opportunities, Inc.

OFFICERS: Robin Bridson, VP; Susan Mager, Treasurer; Ramona Gallagher, Secretary;

Directors: Helen Rico, Sara Ayala, Robin Allen, Ruth Ann Rocque, Jacquie Shellman

GOALS

- To be a funding source for New York State Women, Inc. (NYSW) in its overall goal to support females in achieving their full potential;
- To provide outreach programs to women who would otherwise remain unemployable;
- To empower business and professional women by sponsoring lectures, seminars and online training;
- To support educational assistance to women where benefits do not exist by offering scholarships and grants; and,
- To introduce girls (ages 13-17) to workshops and seminars about making career and lifestyle choices

ACTIONS TAKEN ON GOALS

1. Since September 2020, the CDO has sponsored 5 monthly zoom events/workshops for the benefit of CDO, NYSW members and the public free of charge. Each event was publicized via social media and the NYSW Communicator;
2. Three (3) awardees were selected in the Fall Cycle of the CDO Scholarship/Grant program. Scholarships and grants totaled \$1,000.00 and were awarded in January of 2021;
3. The NYS CDO was the recipient of a \$500 donation from the Central NY Chapter of NYSW;
4. Applications are now being accepted for the Scholarship/Grant program Spring Cycle (March 15-May 15);
5. Zoom Events are scheduled for March 23, 2021 (Claire Knowles: Situational Awareness: Why women are especially vulnerable; link to register <http://bit.ly/CDOMar2021>) and April 26, 2021 (Heather Beebe, Unstoppable You: Let's Get Real: Interactive Vision Board Workshop; link to register: <http://bit.ly/CDOApr2021>)
6. Coming Soon! Pampered Chef CDO fundraiser ... just in time for Easter and Mother's Day! Time saving tools and kitchenware for you or a special loved one! More details coming. CDO will receive a percentage of all sales! Check out their online catalog and get your list ready! CDO appreciates your support.

GRACE LEGENDRE ENDOWMENT FUND



Greetings, from the Board of Directors of the Grace LeGendre Endowment Fund, Inc.:

This has been a very productive year even with the restrictions of COVID-19. Like everyone else, we have learned to conduct our meetings virtually. One of our Directors survived COVID and was in the hospital ICU. Ed Barnas is home and doing much better.

Thanks to Jeannie Barnaba, she asked the question, “What do we want to look like for the next 50 years?” We have been working in three specific areas. First, the Board under the direction of our Bylaws chair, Margherita Clemento, has been working on streamlining our bylaws. This is in preparation of creating a policy and procedure manual with updated job descriptions of the committees. Second, the Fellowship Committee has rewritten the application and made it more efficient for the applicants. This application is on our website and it was used for this round of the selection. Third, there is a new committee, Alumnae Committee. The purpose of this committee is to reconnect with our former winners to see what they are doing. Neale Steiniger is chair of this committee. We have made a few connections and these former winners want to remain in contact. One of them made a suggestion that we have a newsletter that will be sent out to winners and the Board of Directors. This newsletter will contain information on the winners and their professional accomplishments. If you would like to read it, it will be on our website: <https://www.gracelegendre.org>.

We are always in need of funds. Any donations made are added to our Fellowship Account. The dividends/interest income generated is spent on the Fellowships given. This year we are giving four awards totaling \$6000.00. If you would like to support us, donations can be sent to Maria Barnas at 7026 Perry Terrace, Brooklyn, NY 11209.

Talk to you all soon,

Elsie Dedrick, President of GLEF Board